

## Director of Missions Application Process

If interested, apply by submitting the following to [gcbagbaptist.org](mailto:gcbagbaptist.org):

1. Resume in PDF format
2. Video in MP4 format

Video is to be 3-4 minutes in length including:

- Name
- Ministry experience
- What are you passionate about?
- How do you use your gifts to move forward in that passion?
- Why should you be the next DOM in Greene County?

## Director of Missions Job Description

The Greene County Baptist Association (GCBA), based in Springfield, Missouri, is accepting resumes for Director of Missions (DOM) to replace our retiring DOM. The GCBA consists of 82 member churches, 8 missions and 8 multi-housing church plants. To learn more about the GCBA, visit our website at <https://www.gbaptist.org/>.

The Director of Missions (DOM) is a full-time position with salary and benefits provided that are commensurate to his experience and responsibilities. The following is a general overview of his responsibilities, relationships, and accountability.

### Qualifications:

- *Biblical.* He shall meet the qualities of a spiritually mature leader as described in the role of a pastor in I Timothy 3:1-7, Titus 1:5-9, and I Peter 5:1-4.
- *Relationship with Christ.* He shall have a healthy growing relationship with Christ practiced and modeled in spiritual disciplines.
- *Calling.* He shall be called to ministry with a specific call to associational or cooperative work with a heart for equipping leaders and serving churches.
- *Missional.* He shall have personal and vocational experience and involvement in local and international missions.
- *Education and Experience.* A masters or higher in theology and at least ten years of ministry experience is preferred.

- *Distinctively Baptist* in mission and doctrine.

### **Responsibilities:**

In general, the DOM is responsible for encouraging the churches of GCBA to cooperate together in God's mission in Greene County and to the ends of the earth. He shall be granted the authority and provided the resources to accomplish his work through strategic leadership with GCBA teams and ministries.

- *Provide strategic missionary leadership.* Lead the entire association of churches to develop a mission strategy for GCBA. The DOM will help churches maintain a missions perspective; instigate or start new work; establish points of witness; interpret to GCBA the needs of people in Greene County for evangelism, ministry, or missions attention; lead in enlisting, placing, training, and supervising volunteers for GCBA.
- *Provide tools and metrics to gauge health for pastors and churches.* The DOM will research and provide tools to help pastors assess the health of their own lives and the health of their congregations; provide support for churches needing revitalization; provide opportunities for development for pastors and ministry leaders.
- *Provide general leadership and administration.* Give general leadership in all aspects of GCBA life; establish priorities for allocating time, money, and other resources; administer processes such as planning, organizing, communicating, training, and evaluating.
- *Manage the office, business affairs, and supervise staff.* This includes office management, overseeing and improving all communications, staff supervision, financial management, property management, legal affairs, purchasing, and serving as a general resource person for denominational information.

### **Relationships:**

- *Pastor to pastors.* Help coach and mentor GCBA pastors to greater spiritual, personal, relational, and missional health. Additionally, the DOM will assist in church/pastor conflicts, orient new pastors in GCBA, develop pastoral support systems, and provide growth opportunities for pastors.
- *Work with churches.* Help churches to develop a commitment to missional involvement in their community; work with pastor search committees; and be a resource to churches.
- *Strengthen relationships among churches.* Encourage GCBA to be a family of healthy churches or a network through which churches mutually give and receive assistance,

foster fellowship and mutual commitments among churches of GCBA, lead churches to develop a sufficient degree of unity in faith and practice to fellowship and work together; and create an environment in which healthy churches want to be on mission together.

- *Maintain denominational and other relationships.* Relate as appropriate to other associations, Missouri Baptist Convention, Southern Baptist Convention, other Baptist agencies, and other denominations or religious entities; business, social, educational, and welfare agencies; and city, county, state, and national governments. Interpret the denomination to churches and churches to the denomination.

**Accountability:**

- As a professing believer and one called of God to serve His body, he is ultimately accountable to God.
- The DOM serves GCBA churches and is ultimately accountable to them through the GCBA Executive Board.
- The DOM will report regularly to the Leadership Council, Executive Board and the Annual Meeting.
- As an active church member, he is accountable to his home church.